

## Faculty Profile

**Name** : Dr.R.Janaki  
**Designation** : Assistant Professor (Temporary)  
**Address** : 2/81, Nanjappagoundampalayam  
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: P.Velur TK, Namakkal Dt – 637213  
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**Email ID** : rajanaki2000@[gmail.com](mailto:rajanaki2000@gmail.com)  
**Date of Joining in Collegiate Education** : **18.06.2008**  
**Date of Joining in the Present College** :14.11.2025



### Academic Profile

Degree	Institute/College	University	Period
B.E (Electronics & Communication Engg)	Mahendra Engineering College	Periyar University, Salem	1998 - 2002
MBA	Dept. of Management Studies (DOMS), University of Madras, Chepauk Campus	University of Madras, Chepauk Campus, Chennai.	2003 - 2005
SET	Teachers' Recruitment Board- Tamil Nadu	Mother Teresa Women's University, Kodaikkanal, Tamilnadu	February 2016
Ph.D	Mother Teresa Women's University, Kodaikkanal	Mother Teresa Women's University, Kodaikkanal, Tamilnadu	2013 - 2020

### Teaching Experience

i) Total : 9 Years 6 Months  
ii) UG : 9 Years 6 Months  
iii) PG : 9 Years 6 Months

Name of the college	Position held	Period
Shanmuga Industries Arts & Science College, Tiruvannamalai.	Assistant Professor & Head, Dept. of Business Administration	18.06.2008 – 30.06.2016
K.S Rangasamy College of Arts and Science (Autonomous)	Assistant Professor, School of Management Studies	05.06.2024 – 13.11.2025
Chikkanna Govt. Arts College	Assistant Professor (Temporary)	14.11.2025 to Till Date

**Field of Interest** :

i) Teaching : Human Resource Management & Marketing

ii) Research : Human Resource Management

iii) Proficiency in instrumentation : Nil

**Research Guidance**

**Guidance Number** : Nil

(If have more than one university, given them :  
Against university name)

**Funded Projects** : Nil

**Membership in Professional Bodies** : Nil

**Research Publications**

i) Research Papers : Annexure- I

ii) Book/Book Chapters : Annexure- II

iii) Patent : Nil

**National and International Conferences** :

i) Participated National: 10, International: 4

ii) Paper Presented National: 8, International: 5

**Workshop attended etc.** : Regional: 3 National: 02 International:

**Conference/ Seminars Organized** 5

**Resource Person /Invited Lectures** 2

**Faculty Development Programs Attended** 10

**Academic Activities** :

i) Subject Handled : Organizational Behavior, Principles of Management ,  
Human Resource Management, Research Methodology,  
Retail Management

ii) Class Advisor : For BBA and MBA

iii) Special Coaching : Yes

iv) Student Community Beneficial Activities : Coordinator Women Empowerment Cell,  
Institutions Innovation Council Ambassador

v) Co-curricular and extracurricular activities : Attending seminars, FDPs,  
workshops and conferences

**Professional Activities:**

- i) **Reviewer** : Nil
- ii) **Board of Studies/ UR** : Nil
- iii) **Examiner/ Scrutiny** :
- Examiner - Thiruvalluvar University, Vellore
  - Examiner – MBA Board, KSRCAS Autonomous
  - Examiner– BBA Board, Various Autonomous Institutions
  - Question Paper Setting- QP setter for Autonomous Institutions
- iv) **Senate/Syndicate** :Nil
- v) **National/International Collaboration** :Nil

**Research Publications (Annexure-I)**

Sl. No	Title, Journal With, Volume, Year and Page nos.	Journal	ISSN	PEER Reviewed / UGC CARE
1.	A study on Organizational Climate and Job Performance of Faculty Members in Business Schools in Tamilnadu, R.Janaki & Dr.R.Ganapathy, Emperor International Journal of Finance and Management Research, March – 2018, Volume - IV, Issue – IV: 125 - 130	Emperor International Journal of Finance and Management Research	2395 - 5929	UGC CARE
2.	A study on Organizational Climate and Job Performance of Teachers in Matriculation Schools in Tamilnadu, R.Janaki & Dr.R.Ganapathy, SELP Journal of Social Science, February – 2018, Special Issue: 277 - 282	SELP Journal of Social Science	0975 – 9999	Peer Reviewed
3.	A study on Organizational Climate and Job Satisfaction of Faculty Members working in Self Financing Arts and Science College in Madurai District, R.Janaki & Dr.R.Ganapathy, International Journal of Multidisciplinary Educational Research, May -2017, Volume - 6, Issue – 5(5): 31 – 43	International Journal of Multidisciplinary Educational Research	2277- 7881	UGC CARE

4.	Influence of Climate Dimensions on Commitment of the Faculty members of Private polytechnic Colleges, R.Janaki & Dr.R.Ganapathy, Indian Streams Research Journal, May – 2017, Volume - 7, Issue – 4: 17 - 23	Indian Streams Research Journal	2230-7850	UGC CARE
5.	Influence of Organizational Climate Dimensions on Commitment of the Faculty members of Private Engineering Colleges in South Tamilnadu, R.Janaki & Dr.R.Ganapathy, Mc Stanford Journal of International Management, May – 2015, Volume - 1, Issue – 20: 13 - 24	Mc Stanford Journal of International Management	2321-1652	Peer Reviewed

#### BOOK PUBLICATION - Annexure -II

Sl.No	Chapter Title	Book Title	ISSN/ISBN No.	Editor, Publisher, year
1	Machine Learning Algorithms for E-Commerce Security: A Practical Approach	IGI Global	Scopus	
2	Skill Development Initiatives in Entrepreneurship Start up in India	Emerging Innovation in Social Sciences	ISBN	Weser Books, Germany
3	E-Marketing and its Contribution to Business Development with Special Reference to Retail Sector	Advances in Interdisciplinary Research and Innovation	ISBN 978-3-96-192-166-7	Dr.P.Mohanasundaram Weser Books, Germany
4	Edited the Book Entrepreneurs in Digitalized Era	2022	ISBN	Raja Ram Mohan Roy 2023